

INFORMATION PRIVACY

pursuant to art. 13 of Regulation n. 2016/679 / EU (c.d. GDPR)

Read and understood the information privacy (link to),

I authorize I do not authorize the treatment of any health-related data included in my CV

Information privacy in accordance with the European regulations for the protection of personal data - Regulation no. 2016/679 / EU (GDPR)

Dear candidate, provided that

- i) *personal data* refer to any information concerning an identified or identifiable natural body (“data subject”);
- ii) *treatment* refers to any operation, accomplished with or without aid of automated processes, such as, for example, the collection, recording, structuring, storage, consultation, use, communication by transmission, dissemination or other form of communication, etc.;
- iii) *health-related data* refer to personal data relating to the physical or mental health of a natural person, including the provision of health care services, which disclose information relating to his or her state of health,
- iv) *special categories of data* refer to, for example, personal data revealing racial or ethnic origin, political opinions, religious or philosophical beliefs, or trade union membership;

In consideration of all the above, we intend to provide the following information about the processing of your personal data, which we will collect through the form and the curriculum vitae you send us.

Identity and contact details of the treatment owner

The treatment owner is the company SWS engineering S.p.A., with its registered office in Trento, via della Stazione n.27, which you can contact at any time, for any need or request related to the processing of your data, by writing to the e-mail address privacy@swsglobal.com.

What data we process, for what purposes and what is the legal basis of the processing

By filling in the contact form, we will collect and process the personal data requested and provided by you, as well as those that you will present in the curriculum vitae if attached.

Your personal data will be processed by us solely to evaluate the possibility of establishing an employment relationship with you, to be determined in the contents, as well as to manage any contacts for these purposes.

To this end, we ask you to indicate in your curriculum vitae only the data necessary to evaluate your candidacy, refraining from entering irrelevant personal data or health-related data or, in general, other data belonging to the "Special categories" (the former sensitive data), such as, for example, data revealing your religious beliefs, political opinions, etc., where this is not strictly necessary.

The legal basis for processing personal data other than health-related data and special categories of data is represented by the need to fulfil pre-contractual requirements upon request of the concerned person.

The legal basis for the processing of health-related data and the special categories of data is represented by the explicit consent of the concerned person of the treatment.

For this reason, if in the form or in your curriculum vitae you should submit health-related data or other special categories of data, we suggest you to express explicit consent to the processing of such data, because, failing that, we will not be able to process your application.

Possible recipients or categories of personal data recipients

The personal data will be processed by the treatment owner by authorized people for the processing (that is, internal persons of our company).

In any case, your personal data will not be disclosed.

Data retention period

According to GDPR, your personal data will be stored for a limited time, until it will be necessary for the purposes we legitimately pursued; in particular, the data transmitted by sending your CV will be kept for a maximum of 6 months.

Your rights regarding your personal data

We remind you that, depending on the specific treatment, at any time:

- a) You have the right to request access to your personal data and the correction or cancellation of the same or the limitation of the processing or to oppose the treatment, in addition to the right to data portability;
- b) You have the right to withdraw consent to the treatment and the right to submit a complaint to the supervisory authority (the Guarantor for the protection of personal data).

Mandatory or non-mandatory provision of personal data (by law or by contract or to conclude the contract) and consequences of failure to provide them

The communication of your personal data is optional, but if you do not communicate your personal data to us, we may not be able to evaluate your application.

The consent to the processing of your health-related data or to any special categories of data is optional, but in the absence of them we will not be able to process your data, because the processing of these types of data requires the explicit consent of the concerned person.

For more information on the processing of your personal data, you can reach out to the owner, at the contacts indicated above.